

**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!<sup>TM</sup>, a menu-driven database system. The Internet address for GSA-Advantage!<sup>TM</sup> is: <http://www.gsaadvantage.gov>*

**Facilities Maintenance and Management**

**FSC Group: 03FAC**

**Contract No.: GS-06F-0022R**

*For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at: <http://www.fss.gsa.gov>*

**Contract Period: 12/7/2004 - 12/6/2014**



**IAP World Services  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920  
Phone #: (321) 784-7100  
Fax #: (321) 784-7336  
<http://www.iapws.com>**

**Business Size/Status: Large**

**Prices shown herein are NET (discount deducted).**

**Pricelist current through modification #PO-0008 dated January 14, 2010**



**Contract Holder**



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## GENERAL CONTRACT INFORMATION

<b>1a. Table of Awarded Special Item Numbers (SINs):</b>	
<ul style="list-style-type: none"> <li>561 001 Fire Alarm System Preventative Maintenance &amp; Repair Services</li> <li>371 001 Grounds Maintenance</li> <li>811 003 Complete Facilities Maintenance</li> <li>811 005 Refrigeration, Heating, Ventilation Air Conditioning, Boiler, and Chiller HVAC Maintenance</li> </ul>	<ul style="list-style-type: none"> <li>561 002 Water Based Fire Suppression System Preventative Maintenance &amp; Repair Services</li> <li>811 002 Complete Facilities Maintenance</li> <li>811 004 Electrical &amp; All Utility Services limited to Facilities Maintenance</li> </ul>
Please see the GSA e-library web site <a href="http://www.gsaelibrary.gsa.gov">http://www.gsaelibrary.gsa.gov</a> for more detailed SIN descriptions)	
<b>1b. Lowest Priced Model Number and Lowest Price:</b>	Please refer to our rates starting on page No. <u>8</u>
<b>2. Maximum Order:</b>	\$1,000,000 per awarded SIN
<b>3. Minimum Order:</b>	\$100
<b>4. Geographic Coverage:</b>	Domestic Only
<b>5. Point (s) of Production:</b>	Not Applicable
<b>6. Discount from List Price:</b>	All Prices Herein are Net
<b>7. Quantity Discounts:</b>	Not Applicable
<b>8. Prompt Payment Terms:</b>	Net 30 days
<b>9a. Government Purchase Card is accepted at or below the micro – purchase threshold.</b>	
<b>9b. Government Purchase Card is accepted above the micro – purchase threshold.</b>	
<b>10. Foreign Items:</b>	None
<b>11a. Time of Delivery:</b>	To Be Negotiated with Ordering Agency
<b>11b. Expedited Delivery:</b>	To Be Negotiated with Ordering Agency
<b>11c. Overnight and 2-Day Delivery:</b>	To Be Negotiated with Ordering Agency
<b>11d. Urgent Requirement:</b>	To Be Negotiated with Ordering Agency
<b>12. F.O.B. Point(s):</b>	Destination
<b>13a. Ordering Address:</b>	IAP World Services Attn: Robert Little/GSA Orders 7315 North Atlantic Avenue Cape Canaveral, FL 32920
<b>13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.</b>	

## GENERAL CONTRACT INFORMATION

<b>14. Payment Address:</b>	IAP World Services, Inc Attn: Accounts Receivable 7315 North Atlantic Avenue Cape Canaveral, FL 32920
<b>15. Warranty Provision:</b>	Not Applicable
<b>16. Export Packing Charges:</b>	Not Applicable
<b>17. Terms &amp; Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):</b>	Contact Contract Administrator
<b>18. Terms and conditions of rental, maintenance, and repair:</b>	Not Applicable
<b>19. Terms and conditions of installation (if applicable):</b>	Not Applicable
<b>20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:</b>	Not Applicable
<b>20a. Terms and conditions for any other services (if applicable):</b>	Not Applicable
<b>21. List of service and distribution points (if applicable):</b>	Not Applicable
<b>22. List of participating dealers (if applicable):</b>	Not Applicable
<b>23. Preventative maintenance (if applicable)</b>	Not Applicable
<b>24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):</b>	Not Applicable
<b>24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: <a href="http://www.Section508.gov/">www.Section508.gov/</a> :</b>	Contact Contract Administrator for more information.
<b>25. Data Universal Number System (DUNS) Number:</b>	010816486
<b>26. IAP World Services is registered in the Central Contractor Registration (CCR) database.</b>	

## **CONTRACT OVERVIEW**

GSA awarded IAP World Services a GSA Federal Supply Schedule contract for Facilities Maintenance and Management (FAC), Contract No. GS-06F-0022R. The current contract period is 12/7/2004 - 12/6/2014. GSA may exercise a total of up to two additional 5 year option periods. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

## **CONTRACT ADMINISTRATOR**

John Davidson  
IAP World Services  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920  
Telephone: (321) 784-7705  
Fax Number: (321) 784-7385  
Email: john.l.davidson@iapws.com

## **MARKETING AND TECHNICAL POINT OF CONTACT**

John Davidson  
IAP World Services  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920  
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Fax Number: (321) 784-7385  
Email: john.l.davidson@iapws.com

## **BRIEF COMPANY OVERVIEW**

From military bases the size of a small city to remote research labs — IAP has widespread expertise in maintaining, managing and operating military installations, civilian facilities and government laboratories. IAP offers a virtually unlimited range of facility management resources, with proven, real-time work tracking systems and the program management skills to ensure mission success.

With worldwide resources, best practices and work management technology developed during more than 50 years of experience, IAP is the facility management leader.

### **Our capabilities include:**

- Facility Maintenance
- Public Works Services
- Utility Systems O&M
- Supply Chain Management and warehousing operations
- Transportation Services
- Vehicle/equipment maintenance
- Training Range and Airfield O&M
- Engineering and minor construction
- Security, food service and lodging/billeting
- Morale, Welfare and Recreation (MWR) program management and operations
- Personnel, equipment and unit movements

## **CONTRACT USE**

This contract is available for use by all federal government agencies, as a source for Facilities Maintenance and Management, for worldwide use. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

## **CONTRACT SCOPE**

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. IAP World Services has been awarded a contract by GSA to provide services under the following SINs:

- 561 001 Fire Alarm System Preventative Maintenance & Repair Services
- 561 002 Water Based Fire Suppression System Preventative Maintenance & Repair Services
- 371 001 Grounds Maintenance
- 811 002 Complete Facilities Maintenance
- 811 003 Complete Facilities Maintenance
- 811 004 Electrical & All Utility Services limited to Facilities Maintenance
- 811 005 Refrigeration, Heating, Ventilation Air Conditioning, Boiler, and Chiller HVAC Maintenance

A full description of each SIN definition and examples of the types of work covered by the SIN can be found on GSA's e-library website. <http://www.gsaelibrary.gsa.gov>

## **INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES**

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that IAP World Services meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide FAC services, follow these simple steps:

### **Step 1. Develop a Statement of Work (SOW)**

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and
- Special standards and any special requirements, where applicable.

### **Step 2. Select Contractor and Place Order**

- If the order is at or below the micro-purchase threshold, select the contractor best suited for your needs and place the order.
- If the order is exceeding the micro-purchase threshold, but less than the maximum order threshold (MOT), prepare an RFQ;
- If the order is in excess of the MOT, prepare an RFQ. Consider expansion of competition and seek price reductions.

### **Step 3. Prepare a Request for Quote (RFQ)**

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA's electronic RFQ system, e-Buy

### **Step 4. Provide RFQ to at least Three Firms**

### **Step 5. Evaluate Offers, Select Best Value Firm, and Place Order**

## **REQUIREMENTS EXCEEDING THE MAXIMUM ORDER**

In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:

- Review additional schedule contractors' catalogs/price lists or use the "GSA Advantage!" on-line shopping service;
- Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
- After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

Vendors may:

Offer a new lower price for this requirement (the Price Reduction clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations.)

- Offer the lowest price available under the contract; or
- Decline the order (orders must be returned in accordance with FAR 52.216-19).

A task order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404. The order will be placed under the contract.

Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-74.



## BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

**HOURLY EXEMPT RATES FOR SERVICES (NON-SCA)**  
**SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005**

<b>Exempt (Non-SCA) Labor Categories</b>	<b>12/07/09 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
Architect	\$41.52	\$43.18	\$44.90	\$46.70	\$48.57
Arborist	\$27.73	\$28.84	\$29.99	\$31.19	\$32.44
Contracts Manager	\$74.51	\$77.49	\$80.59	\$83.81	\$87.16
Custodial Supervisor	\$30.84	\$32.07	\$33.35	\$34.69	\$36.07
Electrical Supervisor	\$53.94	\$56.10	\$58.35	\$60.68	\$63.11
Engineer, Civil	\$44.29	\$46.07	\$47.91	\$49.82	\$51.82
Engineer, Electrical	\$52.12	\$54.21	\$56.38	\$58.63	\$60.98
Engineer, Mechanical	\$50.91	\$52.94	\$55.06	\$57.26	\$59.56
ES&H Manager	\$73.43	\$76.37	\$79.43	\$82.60	\$85.91
Facilities Manager	\$67.37	\$70.07	\$72.87	\$75.78	\$78.81
Finance Manager	\$71.68	\$74.54	\$77.53	\$80.63	\$83.85
HR Manager (100 or more emps)	\$63.79	\$66.35	\$69.00	\$71.76	\$74.63
IT Manager	\$61.45	\$63.91	\$66.47	\$69.13	\$71.89
Logistics Manager	\$50.12	\$52.12	\$54.21	\$56.38	\$58.63
Mechanical Supervisor	\$44.19	\$45.96	\$47.80	\$49.71	\$51.70
Planner Estimator	\$41.44	\$43.10	\$44.83	\$46.62	\$48.48
Program Manager (\$1- \$5 Million)	\$71.40	\$74.25	\$77.22	\$80.31	\$83.52
Program Manager (\$5 - \$10 Million)	\$73.67	\$76.62	\$79.69	\$82.87	\$86.19
Program Manager (\$10 - \$25 Million)	\$84.30	\$87.67	\$91.18	\$94.83	\$98.62
Program Manager (\$25 - \$50 Million)	\$95.42	\$99.24	\$103.21	\$107.33	\$111.63
Program Manager (more than \$50 Million)	\$112.86	\$117.38	\$122.07	\$126.95	\$132.03
Purchasing Assistant	\$43.11	\$44.83	\$46.63	\$48.49	\$50.43
Quality Control Inspector	\$34.61	\$36.00	\$37.44	\$38.93	\$40.49
Quality Control Manager	\$66.22	\$68.87	\$71.62	\$74.48	\$77.46
Quality Control Supervisor	\$53.67	\$55.82	\$58.05	\$60.38	\$62.79
Roads & Grounds Supervisor	\$46.11	\$47.96	\$49.88	\$51.87	\$53.95
Safety Manager	\$54.70	\$56.89	\$59.17	\$61.53	\$64.00
Structural Supervisor	\$37.29	\$38.79	\$40.34	\$41.95	\$43.63
Subcontracts Administrator	\$45.20	\$47.01	\$48.89	\$50.84	\$52.88
Supply Manager	\$50.14	\$52.14	\$54.23	\$56.40	\$58.65
Utilities (Public Works) Manager	\$51.42	\$53.47	\$55.61	\$57.84	\$60.15
Work Control Supervisor	\$39.89	\$41.49	\$43.15	\$44.88	\$46.67
Facilities Engineer	\$47.91	\$49.83	\$51.82	\$53.90	\$56.05
Contracts Administrator	\$41.55	\$43.21	\$44.94	\$46.74	\$48.61
Program Manager - PMO	\$76.69	\$79.76	\$82.95	\$86.27	\$89.72
Facilities Engineer - PMO	\$46.36	\$48.22	\$50.15	\$52.15	\$54.24
Contracts Administrator - PMO	\$40.01	\$41.61	\$43.27	\$45.00	\$46.80
ES&H Manager - PMO	\$45.82	\$47.66	\$49.56	\$51.54	\$53.61
Logistics Manager - PMO	\$46.95	\$48.82	\$50.78	\$52.81	\$54.92
Planner/Estimator(Scheduler III) - PMO	\$31.04	\$32.29	\$33.58	\$34.92	\$36.32
These labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO". GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.					

**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - – STRAIGHT TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

<b>Non-Exempt (SCA) Labor Categories</b>	<b>12/07/09- 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>
01115 - General Clerk I	\$28.07	\$29.19	\$30.36	\$31.57	\$32.84
01116 - General Clerk II	\$30.84	\$32.07	\$33.35	\$34.69	\$36.07
01117 - General Clerk III	\$34.38	\$35.76	\$37.19	\$38.68	\$40.22
01118 - General Clerk IV	\$40.33	\$41.94	\$43.62	\$45.37	\$47.18
01131 - Key Entry Operator I	\$27.67	\$28.78	\$29.93	\$31.13	\$32.38
01132 - Key Entry Operator II	\$33.64	\$34.99	\$36.39	\$37.84	\$39.36
01191 - Order Clerk I	\$29.20	\$30.37	\$31.59	\$32.85	\$34.16
01192 - Order Clerk II	\$35.08	\$36.48	\$37.94	\$39.46	\$41.04
01270 - Production Control Clerk	\$41.14	\$42.79	\$44.50	\$46.28	\$48.13
01300 - Scheduler, Maintenance	\$37.14	\$38.62	\$40.17	\$41.78	\$43.45
01320 - Service Order Dispatcher	\$38.56	\$40.11	\$41.71	\$43.38	\$45.11
01400 - Supply Technician	\$47.17	\$49.06	\$51.02	\$53.06	\$55.19
01420 - Survey Worker (Interviewer)	\$31.97	\$33.25	\$34.58	\$35.96	\$37.40
01611 - Word Processor I	\$32.73	\$34.04	\$35.40	\$36.82	\$38.29
01612 - Word Processor II	\$36.04	\$37.48	\$38.98	\$40.54	\$42.16
01613 - Word Processor III	\$41.60	\$43.26	\$44.99	\$46.79	\$48.67
03010 - Computer Data Librarian	\$35.68	\$37.11	\$38.59	\$40.14	\$41.74
03041 - Computer Operator I	\$35.68	\$37.11	\$38.59	\$40.14	\$41.74
03042 - Computer Operator II	\$39.20	\$40.77	\$42.40	\$44.09	\$45.86
03043 - Computer Operator III	\$44.10	\$45.86	\$47.69	\$49.60	\$51.59
03044 - Computer Operator IV	\$47.34	\$49.23	\$51.20	\$53.25	\$55.38
03045 - Computer Operator V	\$51.81	\$53.89	\$56.04	\$58.28	\$60.61
03071 - Computer Programmer I (1)	\$41.25	\$42.90	\$44.61	\$46.40	\$48.25
03072 - Computer Programmer II (1)	\$54.06	\$56.22	\$58.47	\$60.81	\$63.24
03073 - Computer Programmer III (1)	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
03074 - Computer Programmer IV (1)	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
03101 - Computer Systems Analyst I (1)	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
03102 - Computer Systems Analyst II (1)	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
03103 - Computer Systems Analyst III (1)	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
11090 - Gardener	\$37.09	\$38.57	\$40.11	\$41.72	\$43.39
11150 - Janitor	\$32.06	\$33.35	\$34.68	\$36.07	\$37.51
11210 - Laborer, Grounds Maintenance	\$35.84	\$37.27	\$38.76	\$40.31	\$41.93
11240 - Maid or Houseman	\$27.16	\$28.25	\$29.38	\$30.56	\$31.78
11270 - Pest Controller	\$38.05	\$39.58	\$41.16	\$42.81	\$44.52
11300 - Refuse Collector	\$38.13	\$39.65	\$41.24	\$42.89	\$44.60
11330 - Tractor Operator	\$37.40	\$38.89	\$40.45	\$42.07	\$43.75
11360 - Window Cleaner	\$34.13	\$35.50	\$36.92	\$38.39	\$39.93
21010 - Fuel Distribution System Operator	\$40.37	\$41.99	\$43.67	\$45.41	\$47.23
21020 - Material Coordinator	\$41.14	\$42.79	\$44.50	\$46.28	\$48.13
21030 - Material Expediter	\$41.14	\$42.79	\$44.50	\$46.28	\$48.13
21040 - Material Handling Laborer	\$34.41	\$35.79	\$37.22	\$38.71	\$40.26
21071 - Forklift Operator	\$37.14	\$38.62	\$40.17	\$41.78	\$43.45

**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - – STRAIGHT TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

<b>Non-Exempt (SCA) Labor Categories</b>	<b>12/07/09- 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>
21100 - Shipping/Receiving Clerk	\$37.16	\$38.65	\$40.19	\$41.80	\$43.47
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$33.82	\$35.17	\$36.58	\$38.04	\$39.57
21210 - Tools and Parts Attendant	\$37.14	\$38.62	\$40.17	\$41.78	\$43.45
21400 - Warehouse Specialist	\$37.14	\$38.62	\$40.17	\$41.78	\$43.45
23100 - Appliance Mechanic	\$44.23	\$46.00	\$47.84	\$49.75	\$51.74
23125 - Cable Splicer	\$48.64	\$50.59	\$52.61	\$54.71	\$56.90
23130 - Carpenter, Maintenance	\$50.86	\$52.89	\$55.01	\$57.21	\$59.49
23140 - Carpet Layer	\$45.80	\$47.63	\$49.54	\$51.52	\$53.58
23160 - Electrician, Maintenance	\$62.56	\$65.06	\$67.66	\$70.37	\$73.18
23181 - Electronics Technician, Maintenance I	\$44.30	\$46.08	\$47.92	\$49.84	\$51.83
23182 - Electronics Technician, Maintenance II	\$51.88	\$53.95	\$56.11	\$58.35	\$60.69
23183 - Electronics Technician, Maintenance III	\$55.44	\$57.66	\$59.97	\$62.37	\$64.86
23290 - Fire Alarm System Mechanic	\$52.91	\$55.03	\$57.23	\$59.52	\$61.90
23310 - Fire Extinguisher Repairer	\$42.36	\$44.05	\$45.81	\$47.65	\$49.55
23370 - General Maintenance Worker	\$42.16	\$43.85	\$45.60	\$47.43	\$49.32
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$46.31	\$48.16	\$50.09	\$52.09	\$54.18
23430 - Diesel/Industrial Mechanic	\$47.26	\$49.15	\$51.11	\$53.16	\$55.28
23440 - Heavy Equipment Operator	\$51.67	\$53.73	\$55.88	\$58.12	\$60.44
23460 - Instrument Mechanic	\$48.65	\$50.59	\$52.62	\$54.72	\$56.91
23470 - Laborer	\$33.24	\$34.57	\$35.95	\$37.39	\$38.88
23500 - Locksmith	\$44.24	\$46.01	\$47.85	\$49.76	\$51.75
23530 - Machinery Maintenance Mechanic	\$46.31	\$48.16	\$50.09	\$52.09	\$54.18
23550 - Machinist, Maintenance	\$48.65	\$50.59	\$52.62	\$54.72	\$56.91
23580 - Maintenance Trades Helper	\$35.75	\$37.18	\$38.67	\$40.21	\$41.82
23760 - Painter, Maintenance	\$44.24	\$46.01	\$47.85	\$49.76	\$51.75
23790 - Pipefitter, Maintenance	\$57.18	\$59.47	\$61.85	\$64.32	\$66.90
23800 - Plumber, Maintenance	\$56.62	\$58.89	\$61.24	\$63.69	\$66.24
23820 - Pneudraulic Systems Mechanic	\$49.68	\$51.67	\$53.74	\$55.89	\$58.12
23850 - Rigger	\$46.31	\$48.16	\$50.09	\$52.09	\$54.18
23890 - Sheet-Metal Worker, Maintenance	\$54.85	\$57.04	\$59.32	\$61.70	\$64.16
23910 - Small Engine Mechanic	\$42.16	\$43.85	\$45.60	\$47.43	\$49.32
23930 - Telecommunication Mechanic I	\$48.65	\$50.59	\$52.62	\$54.72	\$56.91
23931 - Telecommunication Mechanic II	\$53.55	\$55.69	\$57.92	\$60.23	\$62.64
23960 - Welder, Combination, Maintenance	\$46.31	\$48.16	\$50.09	\$52.09	\$54.18
25010 - Boiler Tender	\$58.19	\$60.51	\$62.93	\$65.45	\$68.07
25040 - Sewage Plant Operator	\$51.00	\$53.04	\$55.16	\$57.37	\$59.66
25070 - Stationary Engineer	\$58.19	\$60.51	\$62.93	\$65.45	\$68.07
25210 - Water Treatment Plant Operator	\$50.23	\$52.24	\$54.33	\$56.50	\$58.76
29040 - Civil Engineering Technician	\$51.03	\$53.08	\$55.20	\$57.41	\$59.70

**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - – STRAIGHT TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

<b>Non-Exempt (SCA) Labor Categories</b>	<b>12/07/09- 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>	<b>ST Hourly Rate</b>
29061 - Drafter I	\$41.64	\$43.30	\$45.03	\$46.83	\$48.71
29062 - Drafter II	\$46.12	\$47.96	\$49.88	\$51.87	\$53.95
29063 - Drafter III	\$50.89	\$52.93	\$55.05	\$57.25	\$59.54
29064 - Drafter IV	\$58.82	\$61.17	\$63.62	\$66.16	\$68.81
29081 - Engineering Technician I	\$35.59	\$37.02	\$38.50	\$40.04	\$41.64
29082 - Engineering Technician II	\$39.21	\$40.78	\$42.41	\$44.11	\$45.87
29083 - Engineering Technician III	\$42.15	\$43.83	\$45.58	\$47.41	\$49.30
29084 - Engineering Technician IV	\$50.30	\$52.31	\$54.40	\$56.58	\$58.84
29085 - Engineering Technician V	\$60.21	\$62.61	\$65.12	\$67.72	\$70.43
29086 - Engineering Technician VI	\$67.39	\$70.09	\$72.89	\$75.81	\$78.84
29090 - Environmental Technician	\$45.18	\$46.99	\$48.87	\$50.83	\$52.86
31361 - Truckdriver, Light Truck	\$34.89	\$36.29	\$37.74	\$39.25	\$40.82
31362 - Truckdriver, Medium Truck	\$39.37	\$40.94	\$42.58	\$44.29	\$46.06
31363 - Truckdriver, Heavy Truck	\$45.24	\$47.05	\$48.93	\$50.89	\$52.92
Accounting Clerk III - PMO	\$36.04	\$37.49	\$38.98	\$40.54	\$42.17
HR Rep - PMO	\$37.59	\$39.09	\$40.66	\$42.28	\$43.97
Administrative Assistant (Secretary IV) - PMO	\$38.01	\$39.53	\$41.11	\$42.76	\$44.47
All Labor Categories are subject to PMO charges.					

Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - -- OVER TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

<b>Non-Exempt (SCA) Labor Categories</b>	<b>12/07/09- 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>
01115 - General Clerk I	\$32.08	\$33.37	\$34.70	\$36.09	\$37.53
01116 - General Clerk II	\$35.88	\$37.32	\$38.81	\$40.36	\$41.97
01117 - General Clerk III	\$40.77	\$42.40	\$44.09	\$45.86	\$47.69
01118 - General Clerk IV	\$48.97	\$50.93	\$52.97	\$55.09	\$57.29
01131 - Key Entry Operator I	\$31.52	\$32.78	\$34.09	\$35.46	\$36.88
01132 - Key Entry Operator II	\$39.75	\$41.34	\$42.99	\$44.71	\$46.50
01191 - Order Clerk I	\$33.63	\$34.98	\$36.38	\$37.83	\$39.35
01192 - Order Clerk II	\$41.74	\$43.40	\$45.14	\$46.95	\$48.82
01270 - Production Control Clerk	\$50.09	\$52.09	\$54.17	\$56.34	\$58.59
01300 - Scheduler, Maintenance	\$44.56	\$46.35	\$48.20	\$50.13	\$52.13
01320 - Service Order Dispatcher	\$46.53	\$48.39	\$50.33	\$52.34	\$54.43
01400 - Supply Technician	\$58.39	\$60.72	\$63.15	\$65.68	\$68.30
01420 - Survey Worker (Interviewer)	\$37.45	\$38.95	\$40.51	\$42.13	\$43.81
01611 - Word Processor I	\$38.49	\$40.03	\$41.63	\$43.30	\$45.03
01612 - Word Processor II	\$43.05	\$44.77	\$46.56	\$48.42	\$50.36
01613 - Word Processor III	\$50.72	\$52.75	\$54.86	\$57.05	\$59.34
03010 - Computer Data Librarian	\$42.56	\$44.26	\$46.03	\$47.87	\$49.79
03041 - Computer Operator I	\$42.56	\$44.26	\$46.03	\$47.87	\$49.79
03042 - Computer Operator II	\$47.40	\$49.30	\$51.27	\$53.32	\$55.46
03043 - Computer Operator III	\$54.15	\$56.32	\$58.57	\$60.91	\$63.35
03044 - Computer Operator IV	\$58.62	\$60.97	\$63.41	\$65.94	\$68.58
03045 - Computer Operator V	\$64.78	\$67.37	\$70.07	\$72.87	\$75.79
03071 - Computer Programmer I (1)	\$50.23	\$52.24	\$54.33	\$56.50	\$58.76
03072 - Computer Programmer II (1)	\$67.87	\$70.59	\$73.41	\$76.34	\$79.40
03073 - Computer Programmer III (1)	\$68.38	\$71.12	\$73.96	\$76.92	\$79.99
03074 - Computer Programmer IV (1)	\$68.38	\$71.12	\$73.96	\$76.92	\$79.99
03101 - Computer Systems Analyst I (1)	\$68.38	\$71.12	\$73.96	\$76.92	\$79.99
03102 - Computer Systems Analyst II (1)	\$68.38	\$71.12	\$73.96	\$76.92	\$79.99
03103 - Computer Systems Analyst III (1)	\$68.38	\$71.12	\$73.96	\$76.92	\$79.99
11090 - Gardener	\$44.50	\$46.28	\$48.13	\$50.06	\$52.06
11150 - Janitor	\$37.58	\$39.08	\$40.64	\$42.27	\$43.96
11210 - Laborer, Grounds Maintenance	\$42.78	\$44.49	\$46.27	\$48.12	\$50.04
11240 - Maid or Houseman	\$30.83	\$32.06	\$33.34	\$34.67	\$36.06
11270 - Pest Controller	\$45.82	\$47.66	\$49.56	\$51.54	\$53.61
11300 - Refuse Collector	\$45.93	\$47.76	\$49.67	\$51.66	\$53.73
11330 - Tractor Operator	\$44.93	\$46.73	\$48.59	\$50.54	\$52.56
11360 - Window Cleaner	\$40.44	\$42.05	\$43.73	\$45.48	\$47.30
21010 - Fuel Distribution System Operator	\$49.03	\$50.99	\$53.03	\$55.15	\$57.35
21020 - Material Coordinator	\$50.09	\$52.09	\$54.17	\$56.34	\$58.59
21030 - Material Expediter	\$50.09	\$52.09	\$54.17	\$56.34	\$58.59
21040 - Material Handling Laborer	\$40.82	\$42.45	\$44.15	\$45.92	\$47.75



**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - -- OVER TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

Non-Exempt (SCA) Labor Categories	12/07/09- 12/06/10	12/07/10- 12/06/11	12/07/11- 12/06/12	12/07/12- 12/06/13	12/07/13- 12/06/14
	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate	OT Hourly Rate
21100 - Shipping/Receiving Clerk	\$44.60	\$46.38	\$48.23	\$50.16	\$52.17
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$40.00	\$41.60	\$43.26	\$44.99	\$46.79
21210 - Tools and Parts Attendant	\$44.56	\$46.35	\$48.20	\$50.13	\$52.13
21400 - Warehouse Specialist	\$44.56	\$46.35	\$48.20	\$50.13	\$52.13
23100 - Appliance Mechanic	\$54.35	\$56.52	\$58.79	\$61.14	\$63.58
23125 - Cable Splicer	\$60.42	\$62.84	\$65.35	\$67.97	\$70.69
23130 - Carpenter, Maintenance	\$63.47	\$66.01	\$68.65	\$71.40	\$74.25
23140 - Carpet Layer	\$56.50	\$58.76	\$61.11	\$63.56	\$66.10
23160 - Electrician, Maintenance	\$79.59	\$82.77	\$86.09	\$89.53	\$93.11
23181 - Electronics Technician, Maintenance I	\$54.44	\$56.62	\$58.89	\$61.24	\$63.69
23182 - Electronics Technician, Maintenance II	\$64.88	\$67.47	\$70.17	\$72.98	\$75.89
23183 - Electronics Technician, Maintenance III	\$69.79	\$72.58	\$75.48	\$78.50	\$81.64
23290 - Fire Alarm System Mechanic	\$66.30	\$68.95	\$71.71	\$74.58	\$77.56
23310 - Fire Extinguisher Repairer	\$51.76	\$53.83	\$55.98	\$58.22	\$60.55
23370 - General Maintenance Worker	\$51.49	\$53.55	\$55.69	\$57.92	\$60.24
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$57.20	\$59.49	\$61.87	\$64.34	\$66.92
23430 - Diesel/Industrial Mechanic	\$58.51	\$60.85	\$63.28	\$65.81	\$68.45
23440 - Heavy Equipment Operator	\$64.58	\$67.17	\$69.85	\$72.65	\$75.55
23460 - Instrument Mechanic	\$60.42	\$62.84	\$65.35	\$67.96	\$70.68
23470 - Laborer	\$39.20	\$40.76	\$42.39	\$44.09	\$45.85
23500 - Locksmith	\$54.35	\$56.52	\$58.78	\$61.13	\$63.58
23530 - Machinery Maintenance Mechanic	\$57.20	\$59.49	\$61.87	\$64.34	\$66.92
23550 - Machinist, Maintenance	\$60.42	\$62.84	\$65.35	\$67.96	\$70.68
23580 - Maintenance Trades Helper	\$42.66	\$44.36	\$46.14	\$47.98	\$49.90
23760 - Painter, Maintenance	\$54.35	\$56.52	\$58.78	\$61.13	\$63.58
23790 - Pipefitter, Maintenance	\$72.18	\$75.07	\$78.07	\$81.20	\$84.44
23800 - Plumber, Maintenance	\$71.41	\$74.26	\$77.23	\$80.32	\$83.54
23820 - Pneudraulic Systems Mechanic	\$61.85	\$64.32	\$66.90	\$69.57	\$72.35
23850 - Rigger	\$57.20	\$59.49	\$61.87	\$64.34	\$66.92
23890 - Sheet-Metal Worker, Maintenance	\$68.96	\$71.72	\$74.59	\$77.57	\$80.68
23910 - Small Engine Mechanic	\$51.49	\$53.55	\$55.69	\$57.92	\$60.24
23930 - Telecommunication Mechanic I	\$60.42	\$62.84	\$65.35	\$67.96	\$70.68
23931 - Telecommunication Mechanic II	\$67.17	\$69.86	\$72.65	\$75.56	\$78.58
23960 - Welder, Combination, Maintenance	\$57.20	\$59.49	\$61.87	\$64.34	\$66.92
25010 - Boiler Tender	\$73.56	\$76.50	\$79.56	\$82.75	\$86.06
25040 - Sewage Plant Operator	\$63.66	\$66.21	\$68.86	\$71.61	\$74.48
25070 - Stationary Engineer	\$73.56	\$76.50	\$79.56	\$82.75	\$86.06
25210 - Water Treatment Plant Operator	\$62.60	\$65.10	\$67.71	\$70.42	\$73.23
29040 - Civil Engineering Technician	\$63.71	\$66.26	\$68.91	\$71.67	\$74.53

**HOURLY NON- EXEMPT RATES FOR SERVICES (SCA - -- OVER TIME)**

SIN(s) 371-001, 561-001, 561-002, 811-002, 811-003, 811-004, 811-005

<b>Non-Exempt (SCA) Labor Categories</b>	<b>12/07/09- 12/06/10</b>	<b>12/07/10- 12/06/11</b>	<b>12/07/11- 12/06/12</b>	<b>12/07/12- 12/06/13</b>	<b>12/07/13- 12/06/14</b>
	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>	<b>OT Hourly Rate</b>
29061 - Drafter I	\$50.76	\$52.80	\$54.91	\$57.10	\$59.39
29062 - Drafter II	\$56.94	\$59.21	\$61.58	\$64.04	\$66.61
29063 - Drafter III	\$63.52	\$66.06	\$68.70	\$71.45	\$74.31
29064 - Drafter IV	\$74.43	\$77.41	\$80.51	\$83.73	\$87.08
29081 - Engineering Technician I	\$42.44	\$44.14	\$45.90	\$47.74	\$49.65
29082 - Engineering Technician II	\$47.42	\$49.32	\$51.29	\$53.35	\$55.48
29083 - Engineering Technician III	\$51.47	\$53.52	\$55.67	\$57.89	\$60.21
29084 - Engineering Technician IV	\$62.70	\$65.20	\$67.81	\$70.52	\$73.34
29085 - Engineering Technician V	\$76.34	\$79.40	\$82.57	\$85.88	\$89.31
29086 - Engineering Technician VI	\$86.24	\$89.69	\$93.28	\$97.01	\$100.89
29090 - Environmental Technician	\$55.65	\$57.88	\$60.19	\$62.60	\$65.11
31361 - Truckdriver, Light Truck	\$41.47	\$43.13	\$44.86	\$46.65	\$48.52
31362 - Truckdriver, Medium Truck	\$47.64	\$49.55	\$51.53	\$53.59	\$55.74
31363 - Truckdriver, Heavy Truck	\$55.73	\$57.95	\$60.27	\$62.68	\$65.19
Accounting Clerk III - PMO	\$44.39	\$46.16	\$48.01	\$49.93	\$51.93
HR Rep - PMO	\$46.57	\$48.43	\$50.37	\$52.39	\$54.48
Administrative Assistant (Secretary IV) - PMO	\$47.18	\$49.07	\$51.03	\$53.07	\$55.19
All Labor Categories are subject to PMO charges.					
Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.					